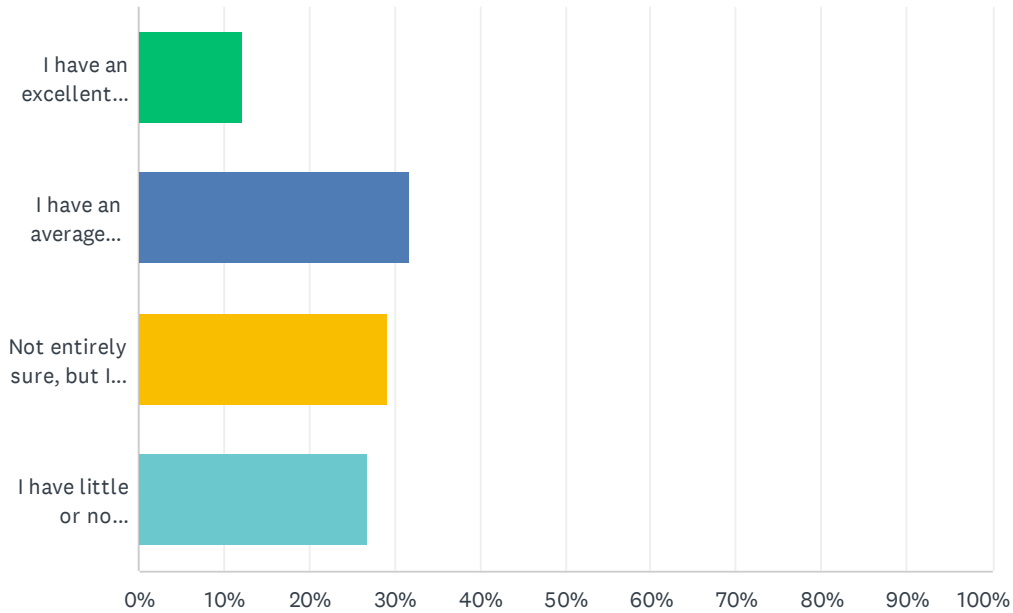


Q1 Please rate your level of understanding of the functions and purpose for an administrative tribunal:

Answered: 41 Skipped: 0



ANSWER CHOICES	RESPONSES	
I have an excellent understanding	12.20%	5
I have an average understanding	31.71%	13
Not entirely sure, but I know a little	29.27%	12
I have little or no understanding	26.83%	11
TOTAL		41

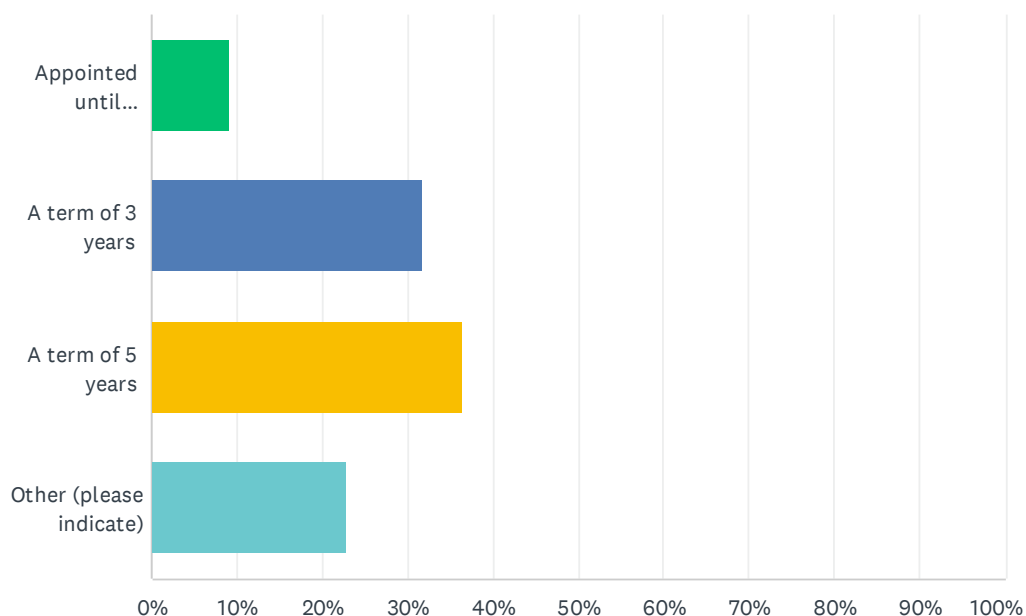
Q2 Given the information provided above, please describe any expectations that you would have of an administrative tribunal:

Answered: 22 Skipped: 19

#	RESPONSES	DATE
1	very good	10/19/2022 2:43 PM
2	total transparency	10/19/2022 2:41 PM
3	To actually follow your own laws/rules. and not give in to someone because of who they are (close friend/family) "pull strings" or whatever you want to call it.	10/19/2022 2:38 PM
4	enforceability of decision on non government entities	10/19/2022 2:35 PM
5	be fair and act in best interest of community	10/19/2022 2:33 PM
6	effective & efficient	10/19/2022 2:31 PM
7	to be educated also with our culture, true mohawk identity.	10/19/2022 2:28 PM
8	Unbiased decision, Clarity.	10/19/2022 2:08 PM
9	be fair and excuse themselves if related to any party	10/14/2022 11:06 PM
10	I would expect the tribunal to try to make any decisions fair and be effective for the long term. Too many times there have been "flip-flops" because of short sighted planning.	10/14/2022 5:44 AM
11	I would expect that there be at least 3 members on the Administrative Tribunal to hear and decide matters. I also expect that preference be given to Kahnawakeronon who have a legal background. It is important that the Tribunal have a sound understanding of the Community and issues faced by it and Native people in general, as well as the effects of colonialism.	10/12/2022 3:31 PM
12	legal or para legal background. No criminal history -none. community member if possible. meet ad hoc as needed. Ensure community member is briefed on what to expect and timelines for decision. Training including cultural sensitivity if not from here. Remuneration at a good sum.	10/5/2022 3:01 PM
13	Impartiality which is highly impossible everyone is related in one way or another Group of people is a tribunal not a person	10/5/2022 11:16 AM
14	Expedite issues.	10/5/2022 10:40 AM
15	What provisions are in place to ensure that the parties are given fare and unbiased consideration.	10/5/2022 9:30 AM
16	That they would be from the community and recognized on the KKR.	10/5/2022 9:18 AM
17	it is important that decision makers have an understanding of our culture and language through their upbringing or has taken the MCK language and culture program.	10/4/2022 7:58 PM
18	knowledge of laws, transparency, ethical, fair and unbiased.	10/4/2022 7:16 PM
19	To resolve internal community or individual matters	10/4/2022 3:54 PM
20	to follow through with the mandate of the people	10/4/2022 3:45 PM
21	My expectation of an administrative tribunal would be to have matters relating to our community's laws be heard by a group of community members and decided upon in a fair and expedient manner.	10/4/2022 3:22 PM
22	Persons appointed must be fair and not take sides	10/4/2022 3:21 PM

Q3 Decision-makers of an administrative tribunal can be appointed and hold office until they retire (example: age 75) or they can be appointed for shorter, renewable set terms (example: a term of 3 years). What term would you recommend for a decision-maker of the Kahnawà:ke administrative tribunal?

Answered: 22 Skipped: 19



ANSWER CHOICES	RESPONSES
Appointed until retirement	9.09% 2
A term of 3 years	31.82% 7
A term of 5 years	36.36% 8
Other (please indicate)	22.73% 5
TOTAL	22

#	OTHER (PLEASE INDICATE)	DATE
1	No Preference	10/19/2022 2:38 PM
2	a term of 3 or 5. because each situation will certainly be different and unexpected.	10/19/2022 2:28 PM
3	a renewable term of 3 years- unlimited renewals possible	10/4/2022 7:16 PM
4	I think 10 years is a reasonable time to gain experience and knowledge	10/4/2022 3:54 PM
5	2 years	10/4/2022 3:45 PM

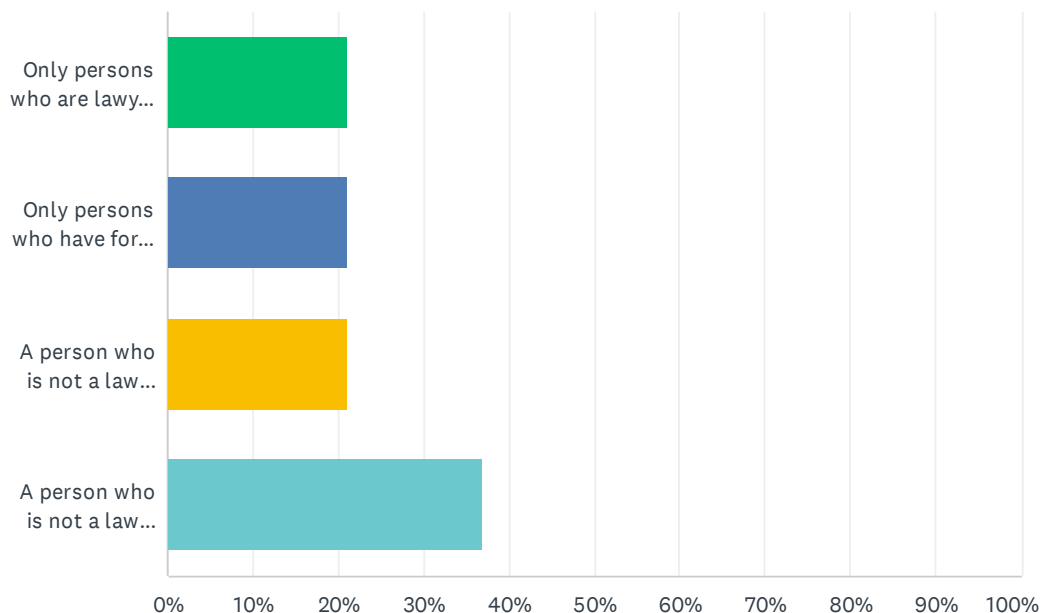
Q4 Please describe your rationale behind your response to the previous question.

Answered: 20 Skipped: 21

#	RESPONSES	DATE
1	people need to be reassessed after a certain period of time. Situation changes may affect thought process judgements.	10/19/2022 2:41 PM
2	I have a tenant on the verge of being evicted from my property. Yet he was granted a new alcohol permit. Even though he does not meet any requirements in the alcohol laws (sec 113-114)	10/19/2022 2:38 PM
3	it should not be a career	10/19/2022 2:35 PM
4	keep fresh perspectives	10/19/2022 2:33 PM
5	knowledge on topics is important. and interest while the term is on going.	10/19/2022 2:31 PM
6	gains experience & quality of performance	10/19/2022 2:08 PM
7	to see if they are reliable	10/14/2022 11:06 PM
8	Some administrators become too comfortable in their position and seem to not take issues as serious as when they first come on board. Three years is not enough time to fully understand issues, and after 5 years an administrator should have a performance appraisal by competent peers.	10/14/2022 5:44 AM
9	5 years is reasonable since it creates certainty for the tribunal and the community. However, there must be a mechanism to account for illness, resignation or dismissal with cause in case a member cannot fulfill the 5 year appointment. As well, they should be able to serve consecutive terms.	10/12/2022 3:31 PM
10	takes awhile to get used to our people. This is new, new and process must be developed or refined and amended as experiences teach them. I think 5 years give them opportunity to learn, be comfortable addressing our people and the persons gain understanding over time. I think they can be reappointed dependent on their work	10/5/2022 3:01 PM
11	Long enough this is not Supreme Court Term limits not a career	10/5/2022 11:16 AM
12	This is not the Supreme Court.	10/5/2022 10:40 AM
13	I find that it takes at least 1 year for someone to be knowledgable about the position so 3 years is not enough.	10/5/2022 9:30 AM
14	Three years with the possibility of renewal is a reasonable amount of time of an individual to serve. 5 years may be too long.	10/5/2022 9:18 AM
15	Culturally, when someone is given a title, it is usually for life. That's why it is very important to think when deciding who will take this position.	10/4/2022 7:58 PM
16	allows for an appointee to continue in the role as long as they are capable but allows for removal should they be found to be incapable of continuing in the role	10/4/2022 7:16 PM
17	After 10 years this person should have extensive knowledge of previous decisions to ensure consistency in decision making	10/4/2022 3:54 PM
18	people get tired	10/4/2022 3:45 PM
19	I think that the term should be longer than that of the Chiefs and 5 years seems to be a good compromise, rather than the same people holding the spot for too short or too long of a time. This would ensure adequate time for members to acclimate and conduct their duties, and be appointed for further terms if proven to do well (or removed if not).	10/4/2022 3:22 PM
20	if the person appointed does not fulfill the requirements, they can be removed from the position	10/4/2022 3:21 PM

Q5 It is possible for a person who is not a lawyer to represent a person before an administrative tribunal. Knowing this, select all that apply to your thoughts on this:

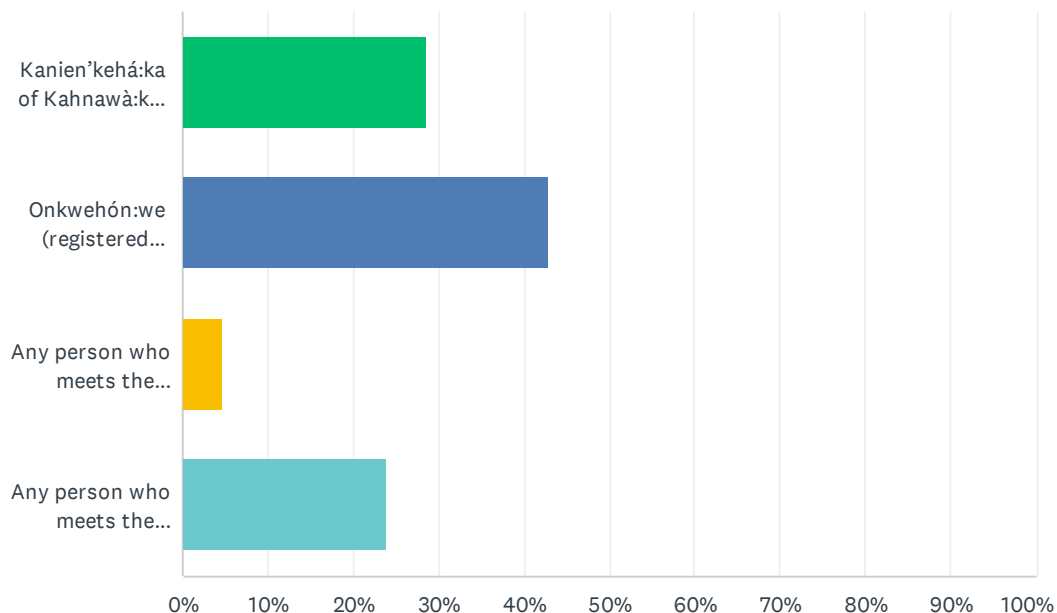
Answered: 19 Skipped: 22



ANSWER CHOICES	RESPONSES	
Only persons who are lawyers (i.e. : member of law society/Bar) should be allowed to represent a party	21.05%	4
Only persons who have formal legal training (i.e.: undergraduate degree in law) should be allowed to represent a party	21.05%	4
A person who is not a lawyer should only be allowed to act as representative with the authorization of the Kahnawà:ke Administrative Tribunal	21.05%	4
A person who is not a lawyer should only be allowed to act as representative with the authorization of the Kahnawà:ke Administrative Tribunal, but the decision-maker would have to provide the party with cautionary guidelines about the risks of being represented by a person who is not a lawyer and about their right to obtain services of a lawyer at any time	36.84%	7
TOTAL		19

Q6 From the following choices, please select the criteria that a person must meet to be appointed as a decision-maker to the Kahnawà:ke Administrative Tribunal:

Answered: 21 Skipped: 20



ANSWER CHOICES	RESPONSES	
Kanien'kehá:ka of Kahnawà:ke (registered on the Kanien'kehá:ka of Kahnawà:ke Registry/KKR)	28.57%	6
Onkwehón:we (registered member of any First Nation community)	42.86%	9
Any person who meets the eligibility criteria, has no affiliation to Kahnawà:ke but has experience working in a First Nation community	4.76%	1
Any person who meets the eligibility criteria, regardless of their affiliation to Kahnawà:ke	23.81%	5
TOTAL		21

Q7 Should there be difficulty securing a decision-maker that meets the criteria you selected in the previous question? Please describe your level of support of appointing a decision-maker who meets any remaining eligibility criteria but is not either a Kanien'kehá:ka of Kahnawà:ke (registered on the KKR), Kanien'kehá:ka or Onkwehón:we.

Answered: 18 Skipped: 23

#	RESPONSES	DATE
1	no	10/19/2022 2:43 PM
2	I am set in my answer that the appointed MUST be onkwehon:we or a registered Kanien'keha:ka on the KKR	10/19/2022 2:41 PM
3	I would support so long as proper due diligence is done.	10/19/2022 2:33 PM
4	qualified mohawk from any of our sister communities	10/19/2022 2:08 PM
5	full support as they would be neutral	10/14/2022 11:06 PM
6	Only after screening a decision maker would my support level be available.	10/14/2022 5:44 AM
7	The issues faced by Native people require someone who has direct knowledge and experience being part of a native community. Otherwise it would be the same as going to an outside court or tribunal if the decision-makers did not have an understanding of how native communities function.	10/12/2022 3:31 PM
8	I gave answer in a previous question	10/5/2022 3:01 PM
9	Non native NO	10/5/2022 11:16 AM
10	Defeats the purpose of establishing criteria.	10/5/2022 10:40 AM
11	At the present time it is very difficult to find Kanien'keha:ka who have a degree and are fully qualified for such a complicated task. A non native must go through training on our culture and history. This will change in the future.	10/5/2022 9:30 AM
12	At the very least an Onkwehon:we, not based on Federal Indian status. Confirmation from an individuals community, an interview process and posting for 30 days.	10/5/2022 9:18 AM
13	It would be very difficult as non natives are not knowledgeable of our ways. We need to empower our own people.	10/4/2022 7:58 PM
14	100% support as long as they can fulfill the requirements, carry out their duties in an unbiased manner. I think that it's preferable to have someone unaffiliated to any potential party.	10/4/2022 7:16 PM
15	I would be supportive of someone not on the registry but has ties to our community or is from another first nation community.	10/4/2022 3:54 PM
16	Should we not find any other person to do the job, then we must go to the outside for this.	10/4/2022 3:45 PM
17	I know it can be difficult to find people to fill important, specialized roles like this so if there is such difficulty for the administrative tribunal, I would support appointing a decision-maker who is not Onkwehón:we or affiliated to Kahnawà:ke so long as they are given a proper orientation on our community and our people, so they can make fully informed judgements.	10/4/2022 3:22 PM
18	Do not support that idea	10/4/2022 3:21 PM

Q8 Decision-makers of the Kahnawà:ke Administrative Tribunal will be required to take an oath of office prior to being appointed. What are your thoughts on the following oath of office?"I,

_____, do solemnly swear/affirm that I will exercise the powers conferred upon me as a Decision-maker appointed to the Administrative Tribunal faithfully, diligently and impartially. I will fulfill my duties to the best of my knowledge and ability in accordance with the code of conduct and terms of reference for Decision-makers appointed to the Administrative Tribunal. I will refrain from engaging in conduct that would undermine public confidence in the Administrative Tribunal and the Kahnawà:ke Justice System."

Answered: 20 Skipped: 21

#	RESPONSES	DATE
1	It is clear and concise	10/19/2022 2:41 PM
2	Sounds good to me	10/19/2022 2:38 PM
3	Okay	10/19/2022 2:35 PM
4	very good	10/19/2022 2:33 PM
5	Ok	10/19/2022 2:31 PM
6	appropriate	10/19/2022 2:08 PM
7	Good	10/14/2022 11:06 PM
8	As answered in previous question, a screening of the candidate will help in getting them to the point of signing an oath, we've witnessed many people in the United States government who have sworn an oath and have performed poorly.	10/14/2022 5:44 AM
9	It works	10/12/2022 3:31 PM
10	I would like to see some cultural references in this statement. "I respect the culture of the Mohawk of Kahnawake." for example	10/5/2022 3:01 PM
11	What are the consequences to not doing the oath?	10/5/2022 11:16 AM
12	Code of conduct not specified.	10/5/2022 10:40 AM
13	I agree	10/5/2022 9:30 AM
14	"undermine public confidence" is subjective. We've had Chiefs who technically may have undermined public confidence but who still have support in the community and were not held accountable for their actions. This concept may have to be defined.	10/5/2022 9:18 AM
15	ok	10/4/2022 7:58 PM
16	It's ok but could be stronger.	10/4/2022 7:16 PM
17	I like it.	10/4/2022 3:54 PM
18	it's fair	10/4/2022 3:45 PM
19	This is acceptable.	10/4/2022 3:22 PM

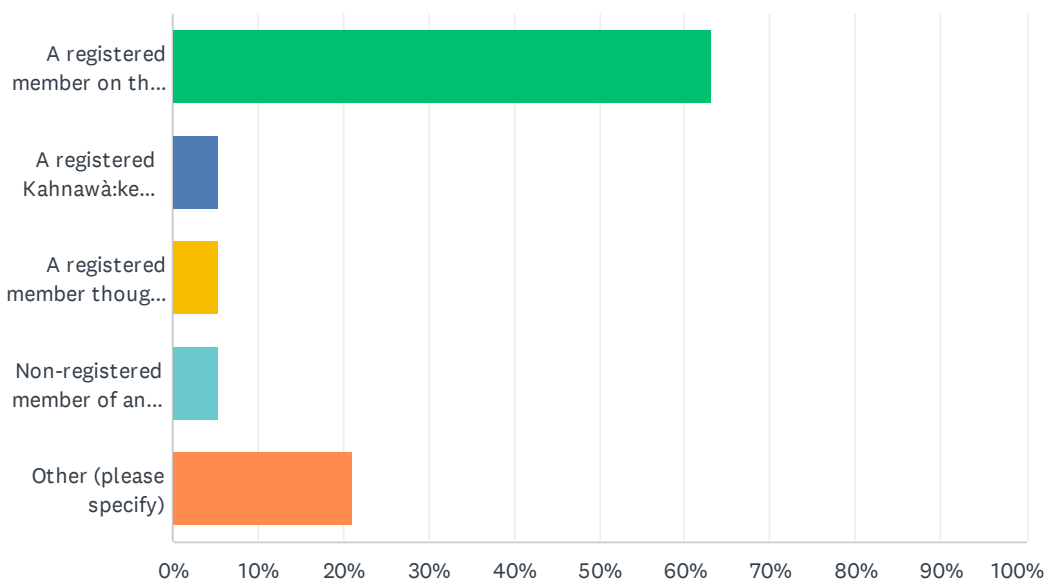
Q9 Please provide any other comments you may have on an administrative tribunal for Kahnawà:ke:

Answered: 11 Skipped: 30

#	RESPONSES	DATE
1	I think the enforceability is a key issue. Where is the source authority - the justice act is not recognized by the outside jurisdictions. if you're not satisfied with the outcome, applications to the external authorities will or may happen and undermine the tribunal.	10/19/2022 2:35 PM
2	no comment	10/19/2022 2:08 PM
3	If there are issues that are proven to be blatantly unfair who will the tribunal answer to?	10/14/2022 5:44 AM
4	I did not reply to Question 5 since there is no need for lawyers - it is an Administrative Tribunal - not a Court. The parties should be representing themselves not replicating a Court.	10/12/2022 3:31 PM
5	does the court have capacity to do this?? taken a long time to get here. I hope this does not fall flat because of planning issues or enforcement issues. I think the PK's should be involved somewhere. wonder where these decision will be filed for ease of access and reference.	10/5/2022 3:01 PM
6	To remind people that mohawk that own land should be able to vote in our community not just to live there it is our territory our right from our treaties should not be infringe upon...we were under Indian agents that dictated to us let us not turn against one another and help each other	10/5/2022 11:16 AM
7	A "decision maker" does not constitute a "tribunal."	10/5/2022 10:40 AM
8	An audience of community members (on KKR) should be allowed to witness proceedings. Decisions should be made public in the same way outside court proceedings are documented in legal journals. Not really familiar with the criteria for this.	10/5/2022 9:18 AM
9	There would need to be education and promotion of this service.	10/4/2022 7:58 PM
10	none	10/4/2022 3:45 PM
11	Hopefully this will be soon	10/4/2022 3:21 PM

Q10 Demographics:

Answered: 19 Skipped: 22



ANSWER CHOICES	RESPONSES	
A registered member on the KKR	63.16%	12
A registered Kahnawà:ke member through Indian Affairs (but not on the KKR)	5.26%	1
A registered member though Indian Affairs, from another First Nation community	5.26%	1
Non-registered member of any First Nation (including Kahnawà:ke)	5.26%	1
Other (please specify)	21.05%	4
TOTAL		19

#	OTHER (PLEASE SPECIFY)	DATE
1	Either registered on KKR or another first nation community	10/19/2022 2:41 PM
2	must have knowledge and experience living the daily community neative village life.	10/19/2022 2:28 PM
3	I don't understand this question/number	10/14/2022 5:44 AM
4	I am a Mohawk Indian from Caughnawaga (Kahnawake) All the family were enrolled Members in Kahnawake Phillips family	10/5/2022 11:16 AM